

MINUTES OF A BUSINESS MEETING
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT
SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS,
HELD AT THE ADMINISTRATIVE CENTER ON
FEBRUARY 17, 2009 AT 7:30 P.M.

Call to Order President Suzyn Price called the meeting to order at 6:30 p.m. Board members present: Susan Crotty, Suzyn Price, Jackie Romberg, Dean Reschke, Terry Fielden, Mike Jaensch and Debra Shipley.

Administrators present were: Alan Leis, Superintendent of Schools; Melanie Raczkiwicz, Associate Superintendent for Operations; Craig von Behren, Assistant Superintendent for Human Resources for the personnel and negotiations discussions; Dave Zager, Assistant Superintendent for Finance for the negotiations discussion.

Closed Session #484 Crotty moved, seconded by Fielden to go into Closed Session at 6:18 p.m. for consideration of:

1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District 5 ILCS 120/2(c)(1).
2. Student Discipline 5 ILCS 120/2(c)(9)
3. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2)
4. Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 5 ILCS 120/2(c)(21)

Open Session #485 Crotty moved, seconded by Fielden to return to Open Session at 7:30 p.m. A roll call vote was taken. Those voting Yes: Crotty, Romberg, Reschke, Fielden, Jaensch, Shipley, and Price. No: None. The motion carried unanimously.

Roll Call #486 Board Members present were: Susan Crotty, Suzyn Price, Jackie Romberg, Terry Fielden, Dean Reschke, Mike Jaensch and Debra Shipley.

Administrators present: Alan Leis, Superintendent of Schools; Melanie Raczkiwicz, Associate Superintendent for Operations; Kitty Ryan, Assistant Superintendent for School Services and Programs; Craig von Behren Assistant Superintendent for Human Resources; Dave Zager, Assistant Superintendent for Finance; Kitty Murphy, Assistant Superintendent for Special Education; Dave Chiszar, Director of Assessment and Quality; Ralph Weaver, Director of Buildings and Grounds; Nina Menis, Director of Community Relations; and Kathy Klees, Assistant Superintendent for Curriculum and Staff Development; Melea Smith, Director of Communications.

Student Ambassadors present:
Kevin Doherty, NNHS
Student Ambassador absent:
Claire Fleming, NCHS

Pledge of Allegiance Nick Micensky, Principal of Scott Elementary School, introduced the following students who lead the Pledge of Allegiance: Mecca Delgado, Khamari Green,

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| #487 | Diamond Hannon, Patrick Koh, Kimberly Koh, Justin Leonard, Emma Rose Meyer, Grace Meyer, Emily Westlove. |
| Recognition #488 | Dr. Leis congratulated Ross Truemper, Principal of Naperville of North High School, for being nominated and named by the Illinois Principals Association as the National Association of Secondary School Principals sponsored 2009 - 2010 High School Principal of the Year. The award recognizes high school principals who have demonstrated a positive impact on their students and learning community. A student from NNHS, Akansha Tarun, nominated Mr. Truemper for the award. She came forward to congratulate Mr. Truemper. He will be recognized for his accomplishments at the annual IPA Principals Professional Conference in October in Peoria. In addition, Mr. Truemper will have the opportunity to compete for the National High School Principal of the Year sponsored by the NASSP. |
| Public Comments #489 | Max Bochmann, on behalf of his wife Christine and her family, thanked the Board, administration, and staff for their support in response to her death in January. |
| Student Ambassadors Report #490 | <p>Claire Fleming absent. Kevin Doherty reported:</p> <ul style="list-style-type: none"> • There is a blood drive next week • Musical is also next week • Air Band try-outs are tomorrow • Senior Variety Show is upcoming • Student Government is working on the Spring Dance |
| Written Communication #491 | <p>Freedom of Information Requests:</p> <ol style="list-style-type: none"> 1. Michael DelCiello request for budget/audit information |
| Superintendent/ Staff/School Reports #492 | <p>A. Facilities Update Mr. Weaver noted that steel was put in place over the weekend at Mill Street Elementary and the brick layers continue to make progress. He also noted that the prototype classrooms at NCHS are ready for use and feedback. He mentioned that during spring break an oil tank in back of NCHS where the mobile classrooms used to be will be removed. Also upcoming in March and April will be bids for work at NNHS, ECC and Central.</p> <p>B. Middle School Alternative Proposal Mr. Caudill explained that the program, designed in cooperation with District 204, is intended to provide a setting that is conducive to a variety of learning styles for 7th and 8th grade students as an alternative to expulsion or for students who have not been successful in the traditional middle school program. Students may attend for up to one year. It is not designed for students who have a pattern of physical violence. It will be located at the District 204 alternative school, use the District 204 curriculum and follow the District 204 school calendar. Ideally there will be 12 students, 6 from each district, with a maximum of 15 students. He outlined some of the costs involved and reviewed some evaluation measures that will be used to determine the success of the</p> |

program. This is the early stage framework and Mr. Caudill will update the Board as the program develops.

C. Mentoring Update

Kitty Ryan introduced Debbie Cota, District Mentor Coordinator, who gave an overview of the District 203 first year teacher mentor program that has been expanded for 2008 – 2009 due to a State Grant. The purpose of the program is to provide a high quality, intensive and systematic mentoring and professional development program for first year teachers and teachers new to the District. Mrs. Cota introduced three of the District mentors: Mary Lou Fervida, who is working with seven special education teachers, Don Kuhn, working with nine elementary teachers and Janet Reed, working with six junior high teachers. The high schools have their own building mentors. A trust relationship is formed between the mentor and mentee in which they share observations about what when well and what needs to be changed or improved in the classroom. A video of the comments from the new teachers regarding the program will be made available for Board members to view. Board members commented on how beneficial this program is for both teachers and students.

D. Budget Overview: Next Steps

Dr. Leis and Dave Zager gave an overview of the budget to inform the community that the District is not immune to the current world financial conditions. Dr. Leis and Mr. Zager will conduct cluster meetings for staff at several schools in the upcoming weeks to explain the Districts' economic situation. Dr. Leis will also speak to several community groups for the same purpose.

Dr. Leis noted seven economic events that will impact District finances:

1. State of Illinois funding flat 2009 – 10 and beyond.
2. Federal funding flat
3. Actual interest income rate 1% below budget – future years?
4. IMRF lost 28% market value – 10% “capped” increases for seven years.
5. Annual CPI for 2008 is 0.1% and latest WSJ economic survey is 1.1% for 2009.
6. Federal Stimulus package has two year increase for IDEA funding.
7. District Health Insurance – trend is shift from single to family coverage, 10% shift = 3.9% increase in cost.

Dr. Leis outlined several “next steps” including:

- Target at least \$5 million in reductions over the next several years.
- Freeze supply expenditures at all schools and central office.
- Delay proposed elementary Chinese immersion program at Ranch View for at least one year.
- Hold on consideration of foreign language at elementary level
- Review any personnel increases over the last several years.

Dr. Leis noted that this will not be easy for any of us, but that the cuts will be kept as far away from impacting students in the classroom as possible.

Board of
Education
Reports
#494

Mrs. Shipley noted that the Business Partnership Awards Breakfast is on Wednesday, March 4, 2009 and the Yuks for Youth “Howl at the Moon” dueling piano event is Friday, March 20, 2009.

Consent
Agenda
#495

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #334496 through Warrant # 334983 totaling \$9,286,874.64 for the period of January 28, 2009 through February 17, 2009.
2. Treasurer’s Statement for December 2008
3. The Board received information on investments December 2008
4. The February 2009 Insurance report was given to the Board.
5. The monthly budget report February 2009.
6. Minutes: Business Meeting 1/27/2009, 2/2/2009, 2/3/2009
7. Personnel February, 2009

Assignment of Summer School Directors

David Griffith, Elementary and Junior High, Summer 2009
Russ Lipari, Performance Music Director, Summer 2009
Carrie McFadden, High School Site Director, Summer 2009
Mike Stock, High School Co-Director, Summer 2009
Matt Olenjik, Science Camp, Summer 2009
Catherine Cohoon, ELL Director, Summer 2009
Melana Napier, ESY Director, Summer 2009
Lisa Xagas, ESY Assistant Director, Summer 2009

Retirement of Adiministrators

Elmwood Elementary School

Roberta Lipman, EC Assistant Principal – 50% Speech/Language Supervisor – 50% June 10, 2009

Kennedy Junior High School

Walter Loague, Assistant Principal, June 10, 2009

Naperville Central High School

Raymond Jamiolkowski, Interim Assistant Principal, June 30, 2009

Administration Center

Alan Leis, Superintendent, June 30, 2009

Retirement of Certified Staff Members

Elmwood Elementary School

Linda Eifler, Kindergarten, June 3, 2009

James Livingston, Fifth Grade, June 3, 2009

Meadow Glens Elementary School

Linda Pfeiffer, First Grade, June 3, 2009

Dianne Pray, Learning Behavior Specialist, June 3, 2009

Mill Street Elementary School

Marie Bartolotta, Learning Center Director, July 6, 2009

Prairie Elementary School

Ernie Florence, Behavior Disorders, June 3, 2009

Wendy Berliner, Fifth Grade, June 3, 2009

River Woods Elementary School

Elaine Schimkat, Title 1, June 3, 2009

Scott Elementary School

Nancy Seiple, Third Grade, June 3, 2009

Steeple Run Elementary School

Deborah DeLair, Third Grade, June 3, 2009
Jefferson Junior High School
Gary Duncan , General Science, June 3, 2009
Douglas Nutt, Learning Behavior Specialist, June 3, 2009
Lincoln Junior High School
Judith Davison, Language Arts, June 3, 2009
Lincoln Junior High School
June Doughty, Mathematics, June 3, 2009
Daniel Schultz, Mathematics, June 3, 2009
Naperville Central High School
Colette Henley, Biology, June 3, 2009
Naperville North High School
Thomas Luthy, Mathematics Instructional Coordinator, June 3, 2009
Timothy O'Shaughnessy, Special Education Vocational, June 3, 2009
Paul Ryan, Communication Arts, June 3, 2009
Yvonne Thomas, Communication Arts, June 3, 2009

Resignation of Certified Staff Members

Jefferson Junior High School
Kelly Carr, Title 1, June 3, 2009
Kennedy Junior High School
Sonja Cappelleri, Language Arts, June 3, 2009
Lincoln Junior High School
Christin Fairchild, Title 1, June 3, 2009
Madison Junior High School
George Vlagos, Language Arts/Social Science, June 3, 2009

Requests For Full Time Leaves of Absence For Certified Staff Members

Highlands Elementary School
Kara Gallagher, Learning Behavior Specialist, January 20, 2009 through April 17, 2009
Mill Street Elementary School
Laura Schmitt, First Grade, 2009/10 School Year
Jefferson Junior High School
Stephanie Rechkemmer, Science/Mathematics, August 17, 2009 through November 11, 2009
Naperville North High School
Amie Salter, Physical Education, August 17, 2009 through December 18, 2009

Requests To Extend Leaves of Absence For Certified Staff Members

Ellsworth Elementary School
Nicole Franks, Instructional Coordinator/Program Manager, 2009/10 School Year
Linda Lindemann, Second Grade, January 21, 2009 through February 27, 2009
Kennedy Junior High School
Sandra Frost, Science, 2009/10 School Year
Lincoln Junior High School
Tamara Burke, Mathematics/Social Science, January 5, 2009 through June 3, 2009
Naperville Central High School
Lindsey Page, Consumer Science, 2009/10 School Year
Naperville North High School
Traci Fritz, Communication Arts IC, 2009/10 School Year

Resignation of Educational Support Personnel

Naperville North High School

Jeff Purdom, Special Education Assistant, March 6, 2009

Transition Program – COD

Molly Maes, Special Education Assistant, March 6, 2009

Business Office

Sarah Ellen Hall, Accounts Payable, April 1, 2009

EMPLOYMENT OF EDUCATIONAL SUPPORT PERSONNEL

Beebe Elementary School

Trisha Cooke, Health Technician, January 27, 2009

River Woods Elementary School

Jamie Gordon, Special Education Assistant, January 26, 2009

Steeple Run Elementary School

Leslie Gossler, School Secretary, January 28, 2009

Scott Guiffre, Computer Support Associate, January 28, 2009

James Gilbert, Groundskeeper, February 23, 2009

Requests For Leave of Absence For Education Support Personnel

Naperville Central High School

Courtney Peters, Special Education Assistant, March 9, 2009 through June 3, 2009

Addendum to Personnel 2-17-09:

Revised Retirement For Certified Staff Member

Meadow Glens Elementary School

Cheryl Williams, Fifth Grade Teacher, Revised from June 3, 2009 to June 2, 2009

Resignation of Certified Staff Members

Meadow Glens Elementary School

Laura Gilmartin, Fifth Grade, June 3, 2009

Mill Street Elementary School

Jennifer Hay, Fifth Grade, June 3, 2009

Jennifer Cyko, Fifth Grade, June 3, 2009

Special Education

Colleen Kremer, Occupational Therapist, February 27, 2009

Hannah Arzadon, Occupational Therapist, June 3, 2009

Requests To Extend Leaves of Absence For Certified Staff Members

Highlands Elementary School

Kristen Baldwin, Kindergarten, 2009/10 School Year

Maplebrook and Meadow Glens Elementary School

Catherine Kaduk, Gifted, 25% for the 2009/10 School Year

Jefferson Junior High School

Lisa Maier, Mathematics/Social Science, 2009/10 School Year

Lincoln Junior High School

Jodi Price, Language Arts, 2009/10 School Year

Naperville Central High School

Heather Green, Communication Arts, 2009/10 School Year

Naperville North High School

Jennifer Sickel, Biology, 50% 2009/10 School Year

Termination of Educational Support Personnel

Prairie Elementary School

Terri Hewitt-Safar, Instructional Assistant, February 13, 2009

Employment of Educational Support Personnel

Naperville North High School

Cassandra Grisson, Special Education Assistant, February 17, 2009

Retirement of Educational Support Personnel

Transportation

Robert Anderson, Bus Driver, February 2, 2009

8. Student Discipline as discussed in Closed Session
9. NCHS Bids – Asbestos Abatement and Electrical
10. Retain/Release closed Session Minutes as discussed in Closed Session
11. Out of State/Overnight Field Trip

Mrs. Crotty presided over the meeting as the President pro tem in order for Mrs. Price to make the motion to approve the Bills and Claims.

Price moved approval of Bills and Claims from Warrant # 334496 through Warrant # 334983 totaling \$9,286,874.64 for the period of January 27, 2009 through February 17, 2009 and all other items on the Consent Agenda items 1 through 11 including Student Discipline as amended in Closed Session.

Fielden seconded the motion.

A roll call vote was taken. Those voting yes: Romberg, Price, Fielden, Shipley, Reschke, Jaensch and Crotty. No: None. The motion carried.

Mrs. Price presided over the remainder of the meeting.

Discussion

With Action: #
496

1. Textbook Adoptions and Course Revisions

Mrs. Wirt noted that there were no citizen comments at either library or at the District office regarding the proposed textbooks up for adoption.

Reschke moved to approve the textbooks for existing courses and new courses as presented. Shipley seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Price, Fielden, Shipley, Reschke, Jaensch and Crotty. No: None. The motion carried.

2. Resolution No. 0902-01: Approval of a Three-Year Agreement with the Naperville Transportation Association. Dr. Leis thanked Craig von Behren, Dave Zager, and Liz Myers, the administrative representatives to the bargaining team. He also thanked Debbie Shipley and Mike Jaensch for representing the Board, along with Max Bochmann and Barry Tusin, Union representatives. The contract provides 3% hourly rate increases which are in line with parameters outlined by the Board of Education. It also includes provisions to provide equity with other District staff.

Reschke made a motion to approve Resolution No. 0902-01: Approval of a Three-Year Agreement with the Naperville Transportation Association. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Price, Fielden, Shipley, Reschke, Jaensch and Crotty. No: None. The motion carried.

3. E-Rate Elementary Fiber, Internet

Mr. Williams noted that this item will provide fiber to the elementary schools and an alternate connection to the internet. Mr. Williams asked that he could proceed ahead of approval in order to start work on the elementary schools before August.

Reschke moved to approve the E-Rate Elementary Fiber, Internet as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Price, Fielden, Shipley, Reschke, Jaensch and Crotty. No: None. The motion carried.

Discussion None
Without Action
#497

Old Business None
#498

New Business None
#499

Upcoming Dr. Leis noted that the topic for the March Work Session will be discipline. He
Events also noted that a tentative Work Session is scheduled on March 24 for the
#500 Middle School discussion.

Adjournment Reschke moved to adjourn the meeting at 8:40 p.m. Fielden seconded the
#501 motion. A voice vote was taken. Those voting yes were: Crotty, Price, Fielden,
Reschke, Shipley, Jaensch and Romberg. No: None. The motion carried
unanimously.

Approved March 16, 2009

Suzyn Price, President
Board of Education

Ann N. Bell, Secretary
Board of Education